



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DLA

For 2nd Quarter 2007 for period ending March 31, 2007

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007Thru03-31
	2002	2003	2004	2005	2006	
Number of Complaints Filed	16	17	43	64	110	45
Number of Complainants	10	17	40	54	95	42
Repeat Filers	4	1	0	8	9	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	
Race	6	8	21	33	49	13

Color	0	3	7	15	13	9
Religion	0	0	1	3	2	0
Reprisal	3	8	23	39	40	14
Sex	8	6	23	27	42	22
National Origin	3	2	5	4	6	7
Equal Pay Act	0	1	2	1	1	3
Age	8	10	14	27	36	21
Disability	3	2	14	14	32	12
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	
Appointment/Hire	1	0	1	1	2	0
Assignment of Duties	0	2	2	7	8	3
Awards	0	0	1	4	4	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	0	1	2	0
Suspension	0	0	0	9	6	3
Removal	0	0	1	1	1	0
Other	1	0	0	2	5	3

Duty Hours	0	0	1	3	0	<u>0</u>
Evaluation Appraisal	0	1	0	0	1	<u>3</u>
Examination/Test	0	0	0	0	0	<u>0</u>
Harassment						
Non-Sexual	2	0	12	18	18	<u>11</u>
Sexual	1	0	2	1	3	<u>2</u>
Medical Examination	0	0	0	0	0	<u>0</u>
Pay (Including Overtime)	1	1	3	2	1	<u>0</u>
Promotion/Non-Selection	9	9	18	19	44	<u>15</u>
Reassignment						
Denied	0	0	0	1	0	<u>0</u>
Directed	4	2	2	1	3	<u>0</u>
Reasonable Accommodation	0	2	2	5	6	<u>4</u>
Reinstatement	0	0	0	0	0	<u>0</u>
Retirement	0	0	2	2	2	<u>1</u>
Termination	0	0	3	3	2	<u>3</u>
Terms/Conditions of Employment	0	0	0	3	4	<u>1</u>
Time and Attendance	0	0	3	5	7	<u>5</u>
Training	2	3	0	3	1	<u>1</u>
Other	1	1	6	15	22	<u>0</u>
Processing Time	Comparative Data					
	Previous Fiscal Year Data				2007Thru03-	

	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation	157.00	275.78	294.33	308.92	275.46	270.64
Average number of days in final action	0	1.00	431.67	150.64	217.33	283.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	164.00	280.83	197.00	278.10	253.00	269.00
Average number of days in final action	0	1.00	8.50	28.50	34.45	10.67
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	150.00	265.67	343.00	316.62	276.30	270.69
Average number of days in final action	0	0	1,278.00	199.50	270.26	379.12

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2007Thru03-31
	2002	2003	2004	2005	2006	
Total Complaints Dismissed by Agency	0	0	2	2	20	12

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Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>1</u>	100
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		1		1	

Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	1	100
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2007Thru03-31	
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

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Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>1</u>	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pending Complaints Filed in Previous Fiscal	Comparative Data											
	Previous Fiscal Year Data										2007Thru03-	

	2002	2003	2004	2005	2006	
Total complaints from previous Fiscal Years	2	18	33	71	120	121
Total Complainants	1	10	24	51	41	64
Number complaints pending						
Investigation	13	20	43	55	56	37
ROI issued, pending Complainant's action	0	1	5	4	2	8
Hearing	2	6	14	37	32	37
Final Agency Action	1	4	11	27	25	30
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2007Thru03-31
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	14	26	19	13